



Job Description

Aquatics – Swim Instructor – Sylvania Recreation Corp. (SRC)

Seasonal Position: Weekdays/Weekends

Overall Responsibilities:

Help children and adults of all ages develop proper swimming techniques and skills. The swim instructor's responsibilities include evaluating each student's performance during swim sessions and providing feedback, completing attendance, progress, and accident reports, and ensuring that all swimming aids and equipment are in good working order. You should also be able to assist students with special needs to socialize with other students. Ultimately, an exceptional swim instructor should be able to communicate effectively with students and ensure that all water safety rules are adhered to.

Key Responsibilities:

- Teaching swimming techniques, swimming strokes, and water safety rules to students with varying swimming abilities.
- Assisting more experienced swimmers to enhance their swimming abilities.
- Assessing the progress of students and adjusting teaching programs accordingly.
- Monitoring students to prevent accidents and injuries.
- Implementing ground rules for each swim session.
- Planning swimming lessons that take into account students' abilities and progressive development.
- Identifying incorrect swimming techniques and correcting students accordingly.
- Ensuring that the swimming pool and locker rooms are kept clean and tidy.

Minimum Requirements:

- Proven experience working as a swim instructor or lifeguard. Current American Red Cross Lifeguard/Waterfront Training certificate preferred.
- CPR, First Aid, and American Red Cross Water Safety Instructor or Basic Swim Instructor (BSI) certifications.
- Sound knowledge of proper swimming techniques and water safety rules.
- Strong swimming abilities.
- Excellent conflict resolution skills and effective communication skills.
- Passionate and enthusiastic.

Supervision Received: Recreation Services Director – Aquatics Manager – Head Lifeguard

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